

Our drive for a sustainable future.

Sustainability Report 2024

for AMF-Brunns GmbH & Co. KG



www.amf-bruns.com

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Sustainability Report

in accordance with the voluntary ESRS for SMEs

BASED ON THE REPORTING REQUIREMENTS OF DECEMBER 2023

· VSME ESRS (draft) · English version · 20 February 2025 ·

Foreword

Dear Sir or Madam,

AMF-Bruns GmbH & Co. KG looks back on more than 65 years of history, shaped by innovation, responsibility, and strong cohesion. With this sustainability report, we would like not only to highlight our measures and progress in the areas of environment, society, and corporate governance, but also to share our vision for a more sustainable future with you.

As a medium-sized family-owned company based in Apen, we see ourselves as bearing a special responsibility: toward our employees, our partners and customers, as well as society and the environment. In our business units Mobility and Conveyor Technology, we develop innovative solutions that not only meet the high expectations of our customers, but also take ecological and social aspects into account

Sustainability – Part of Our DNA

Sustainability is not a short-term strategy, but deeply rooted in our corporate culture. Whether it concerns the energy-efficient operation of our production facilities, the use of resource-saving materials, or the expansion of our foundation that supports social and cultural projects – we always act with the aim of creating positive and lasting impact.

Our investments in technologies such as photovoltaic systems, EV charging stations, and modern production processes underscore this commitment. At the same time, we rely on long-term partnerships with our suppliers, who share the same high standards. These steps help us minimize our ecological footprint and further strengthen our pioneering role within the industry.

Thanks to Our Companions on the Journey

Our success and sustainable progress would not be possible without the support of numerous dedicated individuals.

First and foremost, we thank our employees, who contribute outstanding work every day with their expertise, innovative spirit, and passion for our mission. They are the heart of our company and play a key role in helping us realize our vision of a more sustainable future.

We also extend our heartfelt thanks to our suppliers and partners, who work with us to create sustainable value chains and take their responsibilities within our collaboration seriously. Finally, we would like to thank our customers. Their trust and willingness to embrace innovative and sustainable solutions serve as a continuous motivation for us.

Insights and Challenges

This report is intended not only to give you the opportunity to understand our achievements in sustainability, but also to appreciate the challenges we face.

Transparency is important to us, because it is only by being open that we can grow and improve together with our partners, customers, and the public.

Ongoing digitalization, global climate change, and the increasing demands for sustainable processes require a rethink across all areas of business. At AMF-Bruns, we have confronted these challenges and developed solutions that are both environmentally friendly and economically viable.

Outlook

For the future, we have set ourselves ambitious goals: we aim to further increase our energy efficiency, expand the share of renewable energies, and develop even more sustainable products. At the same time, the development of our employees remains a central focus, as their growth and satisfaction are crucial for our long-term success.

Since the company was founded in 1958, we have remained loyal to our headquarters in Apen and are fully committed to the location, the community of Apen, and the people in our region. Up to and including 2025, we have already invested a double-digit million amount in our site and are actively involved in supporting the people around us in many ways.

In the future, we will continue to invest in the expansion of our site and engage with our community, including through the AMF-Bruns Foundation, established in 2020.

We warmly invite you to join us on our journey toward a more sustainable future. Let us stay in dialogue, learn from one another, and explore new opportunities together.

Only through collaboration can we shape our world sustainably – for current and future generations.

With our best regards and heartfelt thanks for your interest in our commitment,


 Jürgen Bruns
 Managing Director


 Gerit Bruns
 Managing Director


 Jan Woltermann
 Managing Director





Introduction

With this report, we aim to provide our customers, partners, employees, and all other stakeholders with a transparent insight into our measures and progress in the field of sustainability.

This report has been approved by the management and relates to the 2024 fiscal year (January 1 to December 31, 2024). Data collection was carried out in all significant subsidiaries located at Hauptstraße 101, 26689 Apen, in order to provide a well-founded representation of the sustainability topics identified in our materiality analysis.

The report follows the voluntary ESRS for small and medium-sized enterprises, which was published by EFRAG as a draft in January 2024. It is intended to facilitate sustainability reporting for micro, small, and medium-sized enterprises in the European Union. In addition, it includes key indicators that may be of relevance to stakeholders and business partners.





Company Profile and History

The history of today's AMF-Bruns GmbH & Co. KG is a remarkable journey spanning more than six decades of corporate development, characterized by innovation, expansion, and a strong family entrepreneurial spirit. It all began in 1958, when Gustav Bruns founded "Bruns KG" and initially focused on the production of agricultural machinery. The company's founder laid the foundation for an enterprise that would develop into an international player over the course of generations.

1962

1970

80s

90s



From Agricultural Machinery to Conveyor Systems
Even in its early years, the innovative spirit that continues to define AMF-Bruns GmbH & Co. KG was evident. In 1962, we decided to discontinue the production of agricultural machinery and instead focus on manufacturing conveyor systems. This strategic realignment marked the beginning of a new era. Plant engineering quickly became the core area of the company, and through the expansion of technical capacities and the use of modern technologies, AMF-Bruns was able to establish itself within the industry.



Mobility Solutions for People with Disabilities
Another milestone came in 1970 with the expansion of our business into the "Hubmatik" sector, where accessible vehicle solutions for people with disabilities are still developed today. By producing lift and mounting systems for people with disabilities, AMF-Bruns responded to societal changes and created a product line that remains an important part of our portfolio. This commitment to barrier-free mobility underscores the social responsibility that the company embraces across all its business areas.



Growth and Digitalization
In the 1980s, AMF-Bruns GmbH & Co. KG experienced significant growth, supported by investments in new machinery and the establishment of a branch plant in Friesoythe. Capacities more than doubled, and the company further strengthened its market position. At the same time, we began modernizing our internal processes. With the introduction of computer-aided design (CAD) in the 1990s, the company embraced digitalization and increased efficiency in product development.



Beginning of a Generational Change
The 1990s also brought personnel changes that ensured the continuity of family management. In 1993, Jürgen Bruns joined the company and took over the management of plant engineering, while in 1995, Gerit Bruns assumed responsibility for the Hubmatik division. This marked the beginning of a generational change, further strengthening the company's leadership structure.



Efficiency Enhancement and an Appreciative Corporate Culture

With the turn of the millennium, AMF-Bruns continued its path marked by innovation and expansion. In 2010, the company implemented Lean Management in collaboration with Porsche Consulting to optimize processes and achieve efficiency gains. Another advancement was the introduction of 3D design software, which facilitated the development of complex systems and products. At the same time, the company was repeatedly certified as a family-friendly employer, underscoring its commitment to a positive and appreciative corporate culture.



Global Presence and Investments in Sustainability

In recent years, AMF-Bruns GmbH & Co. KG has further expanded its international presence. In 2018, the company opened new sales locations, and in 2021, a production facility in Romania was added. These strategic steps allowed the company to enter new markets and increase its global reach. In addition, sustainable measures were implemented, such as the installation of a photovoltaic system and the acquisition of electric forklifts, to reduce the ecological footprint.

Globally Successful – Locally Rooted

Today, AMF-Bruns GmbH & Co. KG is a globally leading provider of conveyor systems and accessible vehicle solutions. The company is managed by Jürgen Bruns, Gerit Bruns, and Jan Woltermann. The production area covers 30,000 square meters and is organized according to the “just in time” principle to ensure maximum efficiency.

The company’s success is also reflected in its financial figures: in 2024, AMF-Bruns GmbH & Co. KG achieved a turnover of approximately 110 million euros. This overall development demonstrates that AMF-Bruns has not only been successful in the past, but is also excellently positioned for the future.

The history of our company is characterized by visionary thinking, the courage to embrace change, and a deep sense of responsibility—qualities that will continue to form the foundation for the success of AMF-Bruns GmbH & Co. KG in the decades to come.

APPROX.
€ 110 MIO
EURO TURNOVER (2024)


30,000
M² PRODUCTION AREA


> 500
EMPLOYEES WORLDWIDE

Basic Module

B1

Basis for the Report

This sustainability report includes:

- **Basic Module**
- **Narrative-PAT Module**
- **Business Partner Module**

This sustainability statement was prepared on an individual basis.

AMF-Bruns GmbH & Co. KG does not have any subsidiaries. At the location Hauptstraße 101, 26689 Apen, where AMF-Bruns GmbH & Co. KG is based, there are other companies also located. A separation between the companies at this site is not currently possible for all data in this report. When information refers to multiple companies, this is indicated in the report.

B2

Procedure for the Transition to a More Sustainable Economy

→ see PAT module

Basic metrics – Environment

B3

Energy and Greenhouse Gas Emissions

Total Energy Consumption **3,511.20 MWh**

Energy Consumption from Fossil Fuels 2,011.65 MWh

Electricity Consumption 1,499.55 MWh

from renewable sources 1,499.55 MWh

from non-renewable sources None

Energy Consumption – During an intra-year review, the gas consumption was thoroughly analyzed by the energy management team. It was found that the largest share of the current consumption is due to the necessary heating of individual production halls with gas. In response, several halls have already been retrofitted with modern heat pumps during the year. In addition, the gas consumption of the administrative building, which is currently being renovated, is included in the figures. A significant reduction in gas consumption is already expected for the 2025 fiscal year.

	GHG emissions (t CO ₂ e)
Total	648.47
Scope 1	648.47
Scope 2	None

Estimated Greenhouse Gas Emissions

AMF-Bruns GmbH & Co. KG plans to expand the measurement of greenhouse gas emissions in the coming years. By including external manufacturers, suppliers, and transport/logistics companies, data collection will become more precise, allowing for a detailed calculation of the scopes and an assessment of reduction opportunities.

AMF-Bruns GmbH & Co. KG is continuously committed to reducing energy consumption from fossil fuels. However, a complete replacement of fossil fuels with renewable energy is not possible in the coming years, as natural gas is required in certain production processes and is also used for heating the production halls.

AMF-Bruns GmbH & Co. KG uses some welding gases. These have not yet been considered in the calculation of emissions for 2024. The information in Chapter B3 refers to all companies located at Hauptstraße 101, 26689 Apen. A separation between the companies at this site is currently not possible.

B4

Air, Water, and Soil Pollution

Pollutants	Emissions (Quantity and Unit)	Release Medium (Air, Water, Soil)
Solvents	6,128 t/year	Air

Emissions of Pollutants

AMF-Bruns GmbH & Co. KG operates both a painting facility and a pickling facility, ensuring through careful monitoring and documentation that all relevant environmental regulations are met. As part of the operational environmental management processes, the solvent balance is regularly recorded and reported to transparently show the use and release of solvents in the production process.

The actual total solvent emissions in 2024 amounted to 6,128 t/year, fulfilling the reduction plan and falling below the target emission of 6,726 t/year.

In addition, the company ensures that water quality in the pickling facility is continuously monitored. For this purpose, water samples are regularly taken and analyzed for their chemical composition by independent laboratories. The pickling facility includes a water treatment system that removes residues when necessary and allows the water to be reused in a closed-loop system.

Moreover, AMF-Bruns GmbH & Co. KG operates its own vehicle washing facility, which is equipped with an integrated water treatment system.

B5

Biodiversity

Number of sites in or near areas with vulnerable biodiversity: None.
 Total area of sites in or near areas with vulnerable biodiversity: None.

The site of AMF-Bruns GmbH & Co. KG is not located in or near areas with vulnerable biodiversity.



B6

Water

Water Withdrawal (m³)

Water Consumption (m³)

All sites	2,278.62	0 (Explanation follows in the text)
Sites in areas with high water stress	None	None

Water Withdrawal and Consumption

The information on water withdrawal refers to all companies located at Hauptstraße 101, 26689 Apen. A separation between the companies at this site is currently not possible.

For the aforementioned washing facility, a currently unmeasurable small portion of the water does not return directly to the treatment system. This is due, on the one hand, to evaporation during the drying process and, on the other hand, to water remaining on

the vehicle after washing. Initial estimates suggest a rate of less than 15%.

For the future, the precise allocation of water withdrawal to the washing facility is planned, along with a related calculation of the freshwater usage rate per washed vehicle.



B7

Resource Use, Circular Economy, and Waste Management

Product	Recycled Content
Packaging for shipping of steps, carrying chairs, seats	100% reuse of packaging
Wooden shipping crates for assembly kit delivery	100% reuse of packaging (for delivery of retractors)
Large single-use pallets for shipping Smartfloor panels	100% reuse of packaging (previous use, delivery of sheets)
Use of own pallets for transporting goods between partner companies and the Apen site	100% reuse of pallets (for delivery of welded assemblies)
Various shipping boxes	77.25% (average of the shipping boxes used)

Share of recycled materials in manufactured products and their packaging

Product	Recycled Content
Conveyor Systems	Mostly made of steel or alloyed steels. The conveyor systems have a very long service life, sometimes over 20 years. They are often adapted by our end customers for new processes. If the systems can no longer be adapted after this time or are worn out, nearly all components can be recycled.
Hubmatik	Different components must be distinguished: <ul style="list-style-type: none"> • Components permanently installed in the vehicle, glued or welded, fall under the End-of-Life Vehicle Directive. • Some components, such as floors, steps, or seat bases, also consist of steel or alloys and can therefore be recycled. • Other components, such as belts or seat covers, cannot be directly recycled and must be disposed of properly by the end user.
Packaging (general)	For packaging, AMF-Bruns GmbH & Co. KG always ensures the use of recyclable materials. Paper cartons are used for small parts, or wooden pallets (reusable pallets or specially reusable pallets), so that unnecessary waste is avoided.

Share of recyclable materials in manufactured products and their packaging



Type of Waste	Mass in Tonnes (t)
Total	835.17
Non-hazardous waste	808.10
Hazardous waste	27.07

Waste Quantities in Tonnes



AMF-Bruns GmbH & Co. KG manufactures products that are installed in motor vehicles. Therefore, the company is required to comply with the End-of-Life Vehicles Directive (AltfahrzeugV). This regulation governs the recycling and environmentally responsible disposal of vehicles that have reached the end of their service life. Its aim is to minimize the environmental impact of disposal and to recover resources through the reuse of materials such as metal, plastic, and glass.

For us, this means designing our products so that they can be easily disassembled and recycled at the end of their lifecycle. We also ensure that the materials used comply with the requirements of the AltfahrzeugV and are suitable for recycling.

The information on waste, recycling, and reuse refers to all companies located at Hauptstraße 101, 26689 Apen. Disposal is carried out centrally for the entire site and therefore cannot be considered separately.



Key Figures – Social Aspects

B8

Workforce – General Characteristics

Type of Employment Contract	Number of Employees
Fixed-term contract	8
Permanent contract	85
Total employees	93



Employees by Type of Employment Contract

Gender	Number of Employees
Male	93
Female	0
Other	0
Not specified	0
Total employees	93



Employees by Gender

Country	Number of Employees
Total employees	93
Turkey	1
Poland	1
Germany	91



Employees by Country

All figures refer to the employees of AMF-Bruns GmbH & Co. KG and not to other companies located at the same site

B9
Workforce – Health and Safety

Number of reportable work-related accidents	2
Rate of reportable work-related accidents	11.62 accidents per million working hours
Number of fatalities	None

Workforce Health and Safety Indicators

B10
Workforce – Compensation, Collective Bargaining, and Training

Ratio of entry-level wage to minimum wage	No employees receive the minimum wage
Wage gap between female and male employees	No female employees
Percentage of employees covered by collective agreements	82.8%
Average number of annual training hours per employee	9.6 h

All figures refer to the employees of AMF-Bruns GmbH & Co. KG and not to other companies located at the same site.

B11
Employees in the Value Chain, Affected Communities, Consumers, and End Users

AMF-Bruns GmbH & Co. KG is not aware of any employees being affected by significant negative impacts related to its business activities. Furthermore, no impacts on communities, consumers, or end users are known.

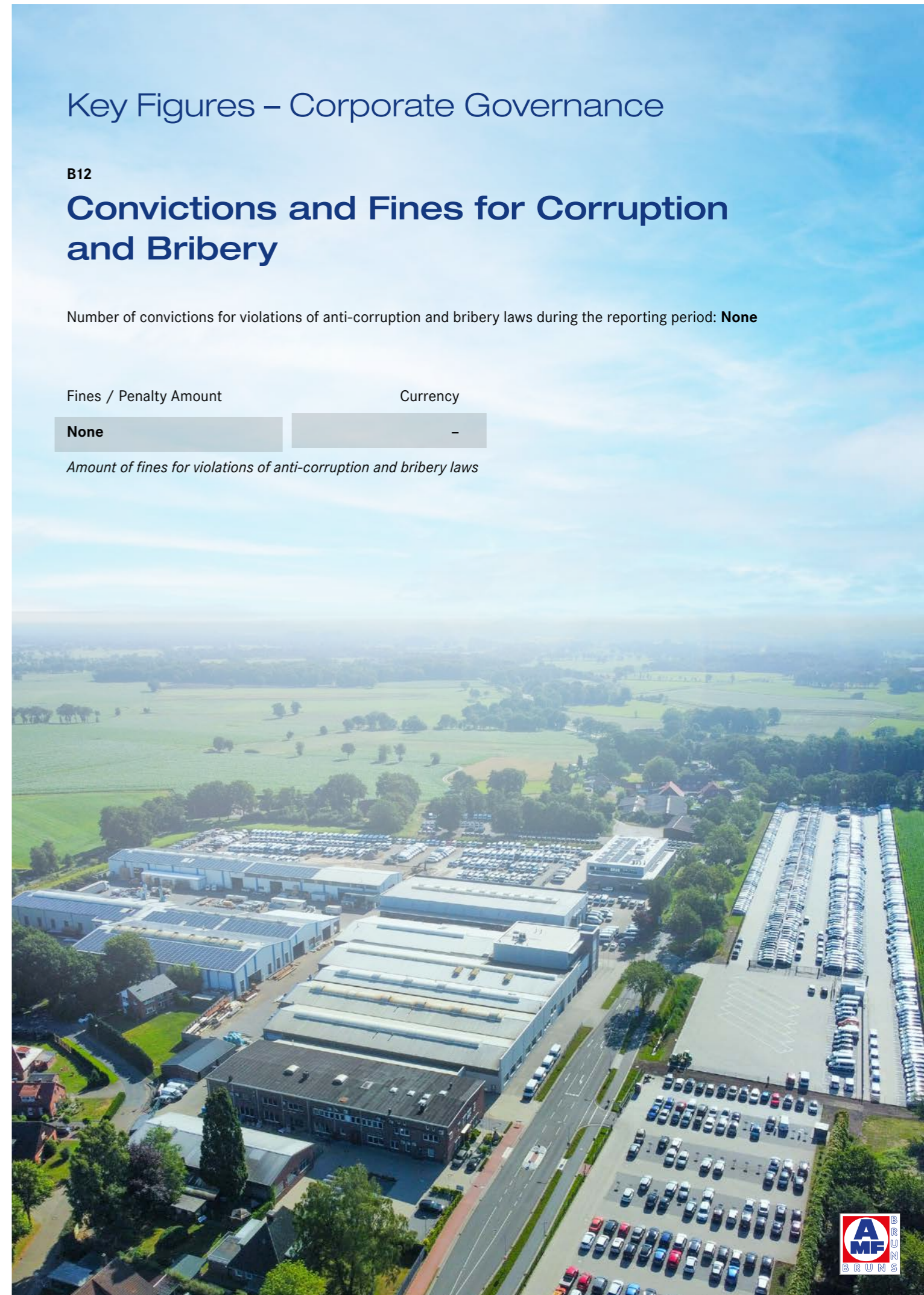
Key Figures – Corporate Governance

B12
Convictions and Fines for Corruption and Bribery

Number of convictions for violations of anti-corruption and bribery laws during the reporting period: **None**

Fines / Penalty Amount	Currency
None	–

Amount of fines for violations of anti-corruption and bribery laws



Materiality Assessment

AMF-Bruns GmbH & Co. KG proceeded as follows in the materiality assessment:

1

Identification of Relevant ESG Aspects

In the first step, the three key areas—Environment, Social, and Governance—were considered. This included both the external impacts of the company on the environment, society, and economy (for example, through CO₂ emissions, resource use, or working conditions) as well as the internal impacts of ESG risks and

opportunities on the company. The identification of impacts was carried out through research on legal requirements, discussions with employees, suppliers, and customers, and benchmarking. Both actual and potential impacts were taken into account.

2

Stakeholder Engagement

In the next step, relevant aspects were identified through workshops and discussions with key stakeholders.

3

Assessment of Risks and Opportunities

The aspects relevant to us and our stakeholders were then assessed, with the involvement of external experts and taking into account industry-specific and global trends (e.g., climate change, regulatory changes, and societal expectations), regarding their potential impact on the company.

Risks such as environmental damage from inefficient production or social conflicts in the supply chain were considered, as well as opportunities, for example through the development of sustainable products or the improvement of corporate culture. Both the materiality of the impact and its financial significance were taken into account.

4

Integration into Corporate Strategy

The material ESG topics have been integrated into our corporate strategy to ensure that sustainability goals are considered both in operational activities and long-term planning.

This integration ensures that the company proactively addresses ESG challenges while simultaneously leveraging business opportunities.

5

Reporting and Communication

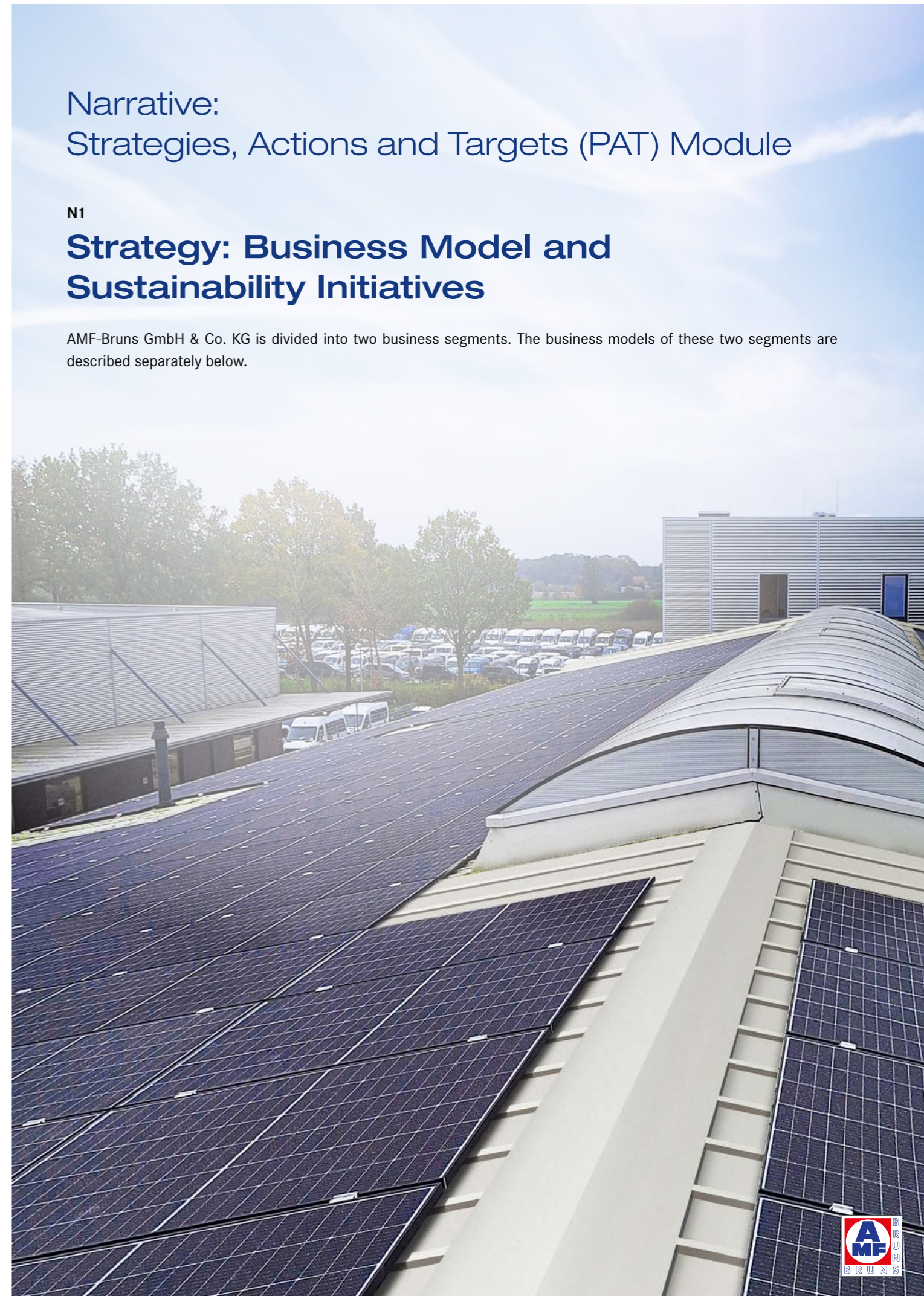
Finally, key ESG topics and the corresponding measures were presented in this sustainability report.

Narrative: Strategies, Actions and Targets (PAT) Module

N1

Strategy: Business Model and Sustainability Initiatives

AMF-Bruns GmbH & Co. KG is divided into two business segments. The business models of these two segments are described separately below.





Business Segment: Hubmatic

The business model of the Hubmatic segment is based on providing customers with complete solutions for the accessibility modification of vehicles for people with disabilities. The focus is on customized and safe mobility solutions for private individuals as well as commercial clients such as transport services and taxi companies.

Customers receive all necessary products and services for modifying their vehicles for accessibility. This includes consulting and development, as well as production and installation or conversion. By integrating all services, a seamless and efficient process is ensured.

The specific solutions offered include:

Access aids:

Steps, wheelchair lifts, and ramps that enable barrier-free access to vehicles.

Interior solutions:

Smartfloor system floors, individual seats, and secure restraint systems for wheelchairs and passengers.

Body modifications:

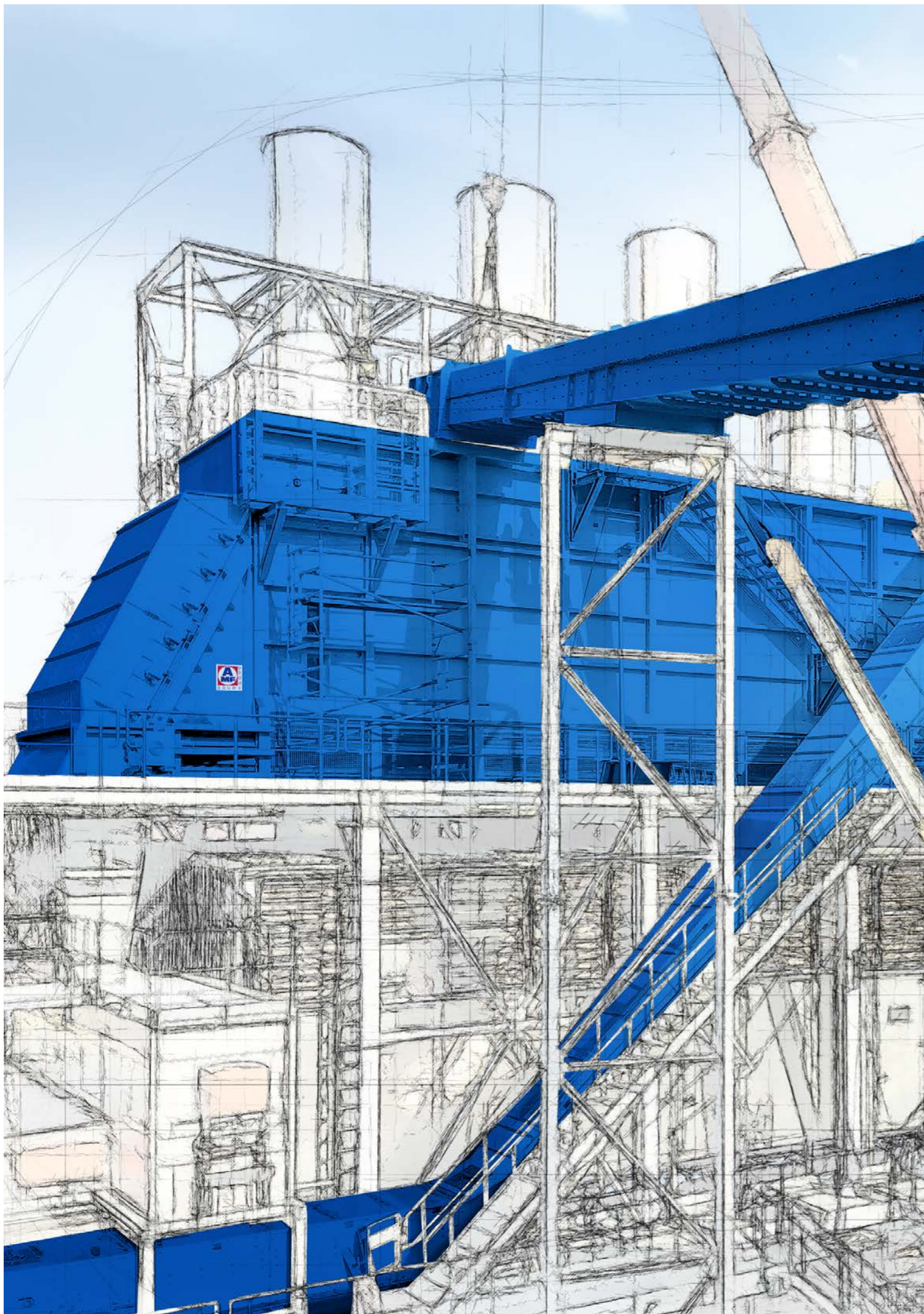
Complete solutions such as rear cut-outs, specially adapted for wheelchair users.

Hubmatic carries out conversions for a wide range of vehicle models. In different production halls, both small vehicles like the VW Caddy and large vehicles such as the VW Crafter are converted. This allows flexible fulfillment of both individual and commercial requirements.

All products are certified, homologated if necessary, and tested using state-of-the-art testing technology by AMF-Bruns Forschung- und Entwicklungsgesellschaft mbH & Co. KG. These strict testing standards ensure the highest safety and reliability for customers.

The business model is designed to meet the needs of both private users and commercial customers, enabling broad market coverage. In addition to new vehicle conversions, used vehicles can also be modified. Customers include vehicle outfitters, the care and healthcare sector, passenger transport companies, private end customers, and public institutions and municipalities.

Through this combination of a comprehensive product range, high quality, individualized customization, and target group orientation, the Hubmatic business segment secures a leading position in the field of accessible vehicle technology.



Business Segment: Conveyor Systems

The business model of this segment encompasses a wide range of services based on cutting-edge technologies and extensive expertise. 3D scanning plays a central role, as it allows existing systems to be measured precisely and detailed digital models to be created. These data serve as the foundation for developing customized engineering solutions. An experienced team designs innovative concepts for conveyor systems, tailored optimally to the specific requirements of each customer. Customers include globally operating companies in industries such as sugar, wood, environmental or power plant technology, chemical, steel, feed, and cement production.

In production, AMF-Bruns emphasizes the highest precision and quality. Using modern manufacturing equipment and strict control processes, both standard solutions and individually adapted components are produced. Following manufacturing, systems are assembled by skilled technicians on-site, ensuring smooth installation and integration into existing operations. Commissioning is carefully managed to guarantee optimal functionality.

Even after handover, AMF-Bruns remains a reliable partner. Regular maintenance ensures high availability and operational reliability, with inspections conducted, wear parts replaced proactively, and potential issues detected early. For older systems, retrofits are offered, modernizing existing installations with the latest technologies. This increases efficiency, extends service life, and adapts the systems to evolving production requirements.

Through this comprehensive approach—from planning and production to long-term maintenance and modernization—AMF-Bruns ensures the optimal performance and reliability of its conveyor systems.

Key Sustainability Factors

Resource Efficiency:

We employ innovative recycling methods to ensure that both production waste and end products are reintegrated into the production cycle after use. This promotes the use of valuable resources and reduces the demand for new raw materials. Continuous analysis and optimization of production processes help minimize material usage and reduce scrap. This not only conserves resources but also enhances the economic efficiency and sustainability of production.

Energy Efficiency and CO₂ Reduction:

The use of state-of-the-art, energy-efficient technologies and machinery reduces energy consumption in production and improves our environmental footprint. This lowers CO₂ emissions while also reducing operating costs. We rely on renewable energy sources and, in addition to our self-produced photovoltaic electricity, use only green electricity. This significantly reduces CO₂ emissions and supports the promotion of sustainable energy sources.

Efficient route planning and minimizing transport distances further reduce CO₂ emissions along the supply chain. Innovative logistics solutions are also developed to minimize the overall ecological footprint.

Ecological Design:

Products are designed for long service life, ease of repair, and full recyclability at the end of their lifecycle. This reduces environmental impact and promotes a circular economy. Product design considers the entire lifecycle—from raw material extraction, production, and use, to disposal or recycling—with the aim of minimizing negative environmental effects at every stage and ensuring sustainable resource utilization.

N2

Key Sustainability Aspects

The following sustainability aspects were identified as part of the materiality analysis at AMF-Bruns GmbH & Co. KG.

Raw Material Availability and Procurement Costs

The scarcity of raw materials has far-reaching impacts on both people and the environment. Increased extraction can lead to significant ecological damage, including the destruction of natural habitats and the loss of biodiversity. At the same time, affected communities face social conflicts and health challenges.

Economically, raw material shortages present major challenges. Price fluctuations directly affect production costs, with price increases reducing profit margins and supply bottlenecks potenti-

ally causing delays or limitations in production, which can lead to revenue losses.

To mitigate these risks, adapting corporate strategy is essential. An uncertain raw material supply necessitates the diversification of supply sources and the exploration of alternative materials. Additionally, sustainable procurement is becoming increasingly important. AMF-Bruns GmbH & Co. KG therefore focuses on recycling and circular economy practices to ensure long-term stability.

Labor Costs and Talent Acquisition

Rising wages can improve the standard of living for our employees, positively impacting their satisfaction and motivation. At the same time, increasing difficulties in finding suitable personnel can lead to overloading the existing team, affecting employee well-being and performance.

From a financial perspective, higher wages directly increase operating expenses, which could reduce the company's competitiveness. Additionally, a shortage of qualified personnel may limit production capacity, negatively impacting revenue.

Strategically, personnel shortages require investments in training and development, as well as the creation of attractive employer branding strategies to attract and retain skilled professionals. At the same time, consideration must be given to implementing automation solutions to offset labor shortages and enhance efficiency.

Cyberattacks and IT Infrastructure Availability

Cyberattacks can have significant impacts on people and the environment by causing data loss or compromising the privacy of employees and customers. In addition, operational disruptions caused by such attacks can have ecological consequences, for example through unplanned production stoppages that lead to inefficient resource use.

From a financial perspective, interruptions in operations, recovery costs, and potential penalties for data protection violations

can result in substantial losses. Furthermore, a loss of customer trust can damage the brand in the long term and lead to revenue declines.

To mitigate these risks, it is essential to invest in robust IT security infrastructure and provide regular training for employees to raise awareness of potential threats. Emergency plans must also be developed to enable a rapid and effective response in the event of an attack, minimizing damage and restoring business operations.

N3

Management of Key Sustainability Aspects

	There are strategies that...	Measures are implemented that...
Avoid negative impacts:	Yes	Yes
Mitigate negative impacts:	Yes	Yes
Remediate negative impacts:	Yes	Yes
Address actual negative impacts:	Yes	Yes
Address potential negative impacts:	Yes	Yes
Address financial risks:	Yes	Yes

Strategies and Measures for Managing Key Sustainability Aspects

In 2024, AMF-Bruns GmbH & Co. KG successfully implemented and certified its management system according to DIN EN ISO 14001:2015. This supports the company in improving its environmental performance, complying with environmental regulations, and minimizing the environmental impact of its activities. Through the continuous improvement of environmental practices, the company aims to achieve both ecological and economic benefits by reducing costs, mitigating risks, and strengthening its market position.

This strategy focuses on the following areas:

Reduction of CO₂ Emissions:

Minimizing greenhouse gas emissions from production processes through the use of energy-efficient technologies and renewable energy sources.

Resource Efficiency:

Optimizing material usage through improved process control to reduce the consumption of natural resources and ensure more sustainable production.

Energy Consumption and Energy Efficiency:

Reducing overall energy use by employing energy-efficient machinery, lighting, and heating systems.



Activities

The environmental management system is applied to all operational activities of our company, particularly the production process. All these activities must comply with the established environmental objectives and be integrated into the environmental

management system. This also includes continuously reviewing our operational processes for their environmental impact and implementing appropriate measures for improvement.

Value Chain

Our strategy covers the entire value chain, from the selection of suppliers and raw materials to final production and product disposal. Through a Supplier Code of Conduct, we minimize risks and promote a sustainable and responsible supply chain. Objectives include compliance with human rights and labor standards, environmental protection, ethical business practices, and equal treatment.

We have also established a reporting system that serves as a grievance mechanism under the Supply Chain Due Diligence Act (LkSG). It allows all suppliers, their employees, and other external parties to report violations of the Supplier Code of Conduct confidentially, with protection of identity ensured.

The environmental management system at AMF-Bruns GmbH & Co. KG addresses various stakeholders:

Employees:

All employees are trained within the environmental management system to understand the objectives and measures for improving environmental performance. They are actively involved in the implementation process.

Customers:

Customers interested in sustainable products benefit from our environmentally responsible actions. Transparent communication about our environmental performance helps build trust with our customers.

Suppliers:

Suppliers are integrated into the strategy by being selected according to environmentally friendly standards and committed to implementing more sustainable practices.

Regulatory Authorities and Local Communities:

We ensure compliance with local environmental regulations and laws while positively impacting surrounding communities by preventing pollution and using resources efficiently.

Within the environmental and energy management systems, annual targets are defined. Through continuous monitoring, we track and document the progress and speed at which these objectives are achieved.

Sustainability measures in 2024

In 2024, AMF-Bruns GmbH & Co. KG implemented a series of sustainability measures. This includes the certification of its Environmental Management System according to DIN EN ISO 14001:2015, valid since June 7, 2024. Additionally, the recertification of the Energy Management System according to DIN EN ISO 50001:2018 was carried out.



DIN EN ISO 14001
REG.-NR. U1 0123177



DIN EN ISO 50001
REG.-NR. ENMS1 0105027

Additional Measures:

1,700 daffodil bulbs for Apen

In December 2024, the “Unterm Regenbogen” kindergarten’s Spatzengruppe, together with the local community association of Apen (OBV), planted 1,700 daffodil bulbs along the main street in Apen next to the company premises. The initiative was supported by AMF-Bruns and carried out as a community project, with around 500 planting holes prepared in advance.

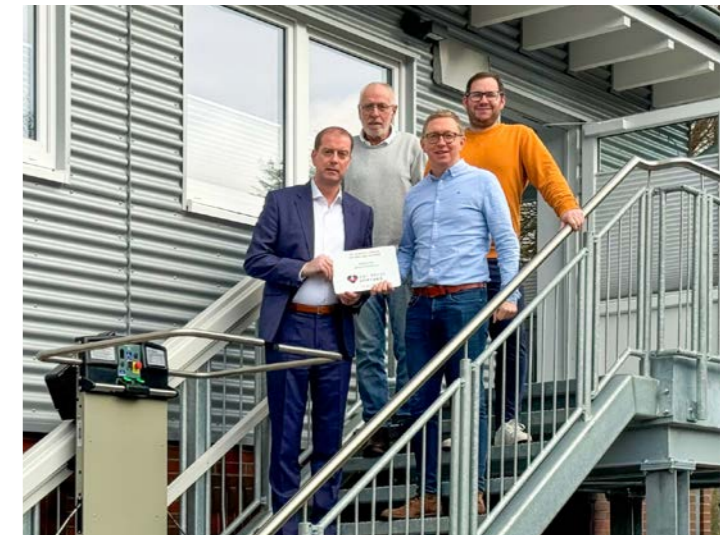
20 children, accompanied by their teachers and OBV members, enthusiastically planted the flowers. The project promoted collaboration and a connection to nature, and the daffodils will beautify the street in spring. All participants are proud of the results and look forward to future projects.



Donation for the Apen Gymnastics Club

The AMF-Bruns Foundation also supported the Apen Gymnastics Club with a €13,000 donation to make the club building accessible. The donation enabled the installation of a platform lift, providing wheelchair users access to the upper floor and changing rooms.

This measure was a prerequisite for additional funding from Lower Saxony, which facilitated further expansion of the club building. The foundation emphasizes the importance of sports for inclusion and contributes through this project to the participation of people with disabilities. Founded in 1893, TV Apen has over 800 members.



Corporate Culture with Anniversary Celebration

The traditional anniversary celebration took place at the Schokoladenhotel Voss in Westerstede, honoring 17 participants, including 2 retirees and 15 anniversary celebrants. The event was opened by the managing directors Gerit Bruns, Jürgen Bruns, and Jan Woltermann.

These celebrations are an important part of the corporate culture, providing an opportunity to reflect on shared experiences and the long journey the company has undertaken together.



Sustainable Conversion of All Forklifts

All forklifts were fully converted to state-of-the-art electric forklifts. Through a tendering process that specifically considered energy consumption and charging capabilities, all forklifts—including those with high load capacities—were successfully transitioned to electric operation during the 2024 fiscal year.

Donation for the Park of Gardens

The AMF-Bruns Foundation supported the project “Park of Gardens – Accessible and Inclusive Playgrounds” with a donation of €7,000. This amount was used to acquire a mist stone, installed at the water and mud playground. The mist stone provides cooling and fun for children on warm days.

The donation complements the existing inclusive and accessible play opportunities in the park, enhancing the overall play experience. With this initiative, the Park of Gardens continues to prioritize accessibility and child-friendliness, further strengthening the attractiveness of the region.



Employee-Related Sustainability Measures

AMF-Bruns GmbH & Co. KG is not aware of any employees being affected by serious negative impacts related to its business activities. No impacts on local communities, consumers, or end users are known.

Environmental Management Team

The environmental management team continuously analyzes all impacts on employees and the environment. One example is the maintenance of a hazardous substances register, including the examination of all hazardous materials.

Noise Measurements

In the 2024 fiscal year, noise measurements were conducted to ensure compliance with noise protection limits both inside the production halls and externally. Although the measurements indicated no particular risk areas, a noise protection tunnel was constructed in one production hall as a precaution.

Training and Development Opportunities

In September 2024, AMF-Bruns participated in the job4u training fair in Oldenburg. Young visitors were especially interested in interacting with trainees and trainers, who provided insights into the AMF-Bruns Academy, where the company's training and development programs are consolidated. A highlight was the trainee project—a model of a wet chip bunker—demonstrating technical processes. Numerous internship inquiries were received by the fair team during the event.

Fire Safety

In April 2024, 36 employees were trained as fire safety assistants to ensure safety in case of fire. The training covered fire safety organization theory and practical exercises, such as handling fire extinguishers and firefighting tactics. The new assistants support the fire safety officers and are responsible for evacuation and guiding the fire department. All employees receive annual fire safety instruction, with regular refresher courses planned.

Anti-Corruption and Compliance Measures

To prevent corruption or bribery, AMF-Bruns GmbH & Co. KG has implemented policies such as the Code of Conduct for employees. For external partners and suppliers, a Supplier Code of Conduct is in place. Additionally, a reporting system is available on the company website, allowing suppliers, their employees, and other external parties to confidentially report violations of the Supplier Code of Conduct while protecting their identity. More information can be found in Chapter BP8 – Procedures for Monitoring Compliance and Mechanisms for Addressing Violations.

N4

Key Stakeholders

Financial Institutions

Our collaboration with financial institutions is characterized by transparency and trust. We ensure this through a fast close process and the quarterly submission of current financial figures. This proactive communication strengthens relationships with our financial partners and ensures reliable financial cooperation.

Customers

We maintain close and collaborative relationships with our long-term customers. Through tailored accessibility concepts and intensive support, we ensure that their needs are always a priority. Together, we work on optimizing products to enhance both our own and the customer's economic efficiency. This collaborative approach fosters innovation and strengthens sustainable development for both parties.

Suppliers

Our long-standing suppliers are essential partners in the value chain. Regular audits ensure the quality and sustainability of delivered products. Early alignment on forecasts and direct involvement in our order planning allow us to act efficiently together and optimize resource use. This close cooperation contributes to the stability and sustainability of our supply chains.

Through these targeted stakeholder engagement activities, we ensure that our stakeholders are actively integrated into our business processes, fostering sustainable and successful collaboration.

N5

Governance: Responsibilities Regarding Sustainability Aspects

The management of AMF-Bruns GmbH & Co. KG is conducted by three managing directors:

Jürgen Bruns:

Joined the company in 1993 and is responsible as managing partner for the Plant Engineering division.

Gerit Bruns:

Joined in 1995 and heads the Hubmatic business segment.

Jan Woltermann:

Part of management since 2013; previously served as authorized signatory at AMF-Bruns.

In 2024, AMF-Bruns reorganized the management handbook representatives into a new audit committee. Processes were aligned with various standards, and management objectives were distributed globally across the company.

The audit committee is led by:

Philipp Haag

External representative from AMF-Bruns Dienstleistungs GmbH & Co. KG

Committee members include:

Michael Siehlmann

Quality Management Representative for Conveyor Systems and Head of Production Conveyor Systems

Bernhard Janssen (AMF-Bruns R&D GmbH & Co. KG)

Quality Management Representative Hubmatic; responsible for homologation of conversions and components

Lea Kraus (AMF-Bruns Dienstleistungs GmbH & Co. KG)

Head of Environmental Management Team and Project Management Office

Nico Kruse (AMF-Bruns Dienstleistungs GmbH & Co. KG)

Energy Management Representative and Facility Manager

Timon Laabs (AMF-Bruns R&D GmbH & Co. KG)

Information Security Coordinator



Business Partner Module

BP1

Revenues from Certain Sectors

Sector	Active in Sector?	Revenues
Controversial weapons	No	-
Tobacco cultivation and production	No	-
Fossil fuels (coal, oil, and gas)	No	-
Chemical manufacturing	No	-

Revenues from Certain Sectors: None of the listed sectors contribute to the company's revenues.

BP2

Gender Diversity in the Management Body

Since all employees at AMF-Bruns GmbH & Co. KG are male, no information can be provided regarding gender diversity in the management body.

BP3

Target for Reducing Greenhouse Gas Emissions

All buildings and processes at AMF-Bruns GmbH & Co. KG are regularly monitored by Facility Management and the Energy Management Representative. In the 2024 fiscal year, the following potentials were identified and implemented:

Photovoltaic Systems

Construction of additional photovoltaic systems on rooftops to further increase energy self-sufficiency.

Heat Pumps

Conversion of various heating systems to heat pumps.

Another goal is to reduce emissions from the company vehicle fleet. With numerous charging stations for electric vehicles already installed at the company site, AMF-Bruns is currently assessing whether the entire fleet or individual vehicles can be converted to e-mobility.

Additionally, a plan is in place to allocate emissions to individual subsidiaries at the site. This will enable a more detailed presentation of emissions reductions for each entity in future reporting periods.

BP4

Climate Transition Plan

No climate transition plan has been developed.

BP5

Physical Risks of Climate Change

AMF-Bruns GmbH & Co. KG operates in an industry that is less susceptible to direct and indirect impacts of climate change. The company offers products that are less affected by natural conditions compared to, for example, agricultural goods.

Additionally, the company has implemented risk mitigation strategies to protect against long-term climate impacts, such as invest-

ments in renewable energy use.

As a result, no direct climate-related risks have been identified for AMF-Bruns GmbH & Co. KG. However, physical climate risks are regularly monitored as part of the company's environmental management and risk management processes.

BP6

Ratio of Hazardous and Radioactive Waste

	Quantity
Hazardous Waste	27,067.00 kg
Radioactive Waste	0.00 kg

Hazardous and Radioactive Waste

The reported waste quantities refer to all entities located at Hauptstraße 101, 26689 Apen. Disposal is handled centrally for the entire site and therefore cannot be separated by individual company.

BP7

Alignment with Internationally Recognized Instruments

The company's workforce strategy is aligned with internationally recognized standards, including the UN Guiding Principles on Business and Human Rights. This is reflected in the consistent adherence to labor and human rights standards, fair working conditions, inclusion measures, and transparent grievance mechanisms.

Regular audits and training are conducted to ensure the implementation of these principles. Additionally, consultations with experts take place, particularly when introducing new processes or optimizing existing ones. This ensures that all applicable standards and norms are consistently met.

BP8

Procedures for Monitoring Compliance and Mechanisms for Addressing Violations

AMF-Bruns GmbH & Co. KG has established a reporting procedure that also serves as a grievance mechanism in accordance with the Supply Chain Due Diligence Act (LkSG). This system allows suppliers, their employees, and other external parties to report violations of the Supplier Code of Conduct while ensuring confidentiality and protection of identity.

Access to the AMF-Bruns reporting procedure is available via the company website: <https://app.konfidal.eu/portal/53cfa623-b9f2-4043-a182-2079ac1ad2ad>.

A procedural guideline is provided on the portal, addressing questions about the process, including anonymity, confidentiality, and data protection. Suppliers are required to inform their employees appropriately about the reporting procedure and encourage all potentially affected individuals to report any violations of the Supplier Code of Conduct.

BP9

Violations of the OECD Guidelines for Multinational Enterprises or the UN Guiding Principles (including the principles and rights set out in the 8 Fundamental ILO Conventions and the International Human Rights Conventions)

Standard / Norm	Violations Committed?
UN Guiding Principles on Business and Human Rights	No
ILO Declaration	No
OECD Guidelines for Multinational Enterprises	No

AMF-Bruns GmbH & Co. KG has not committed any violations of these internationally recognized standards.

BP10

Work-Life Balance

Employees	Total	Female	Male
Eligible for family-related leave	18.28	0	18.28
Family-related leave taken	1.08	0	1.08

Family-Related Leave



AMF-Bruns GmbH & Co. KG has been certified “Work and Family” since 2013. **The following measures are implemented under this certification:**

- Family-Related Part-Time Work
- Trust-Based Working Hours for Managers
- Family-Friendly Shift Planning
- Various Internal and External Communication Measures, e.g., brochure “Work and Family”, company website, intranet section, employee newsletter
- Annual Employee Reviews and Target Agreements
- Innovative and Comprehensive Compensation System (“Shop System”) with options for corporate fitness, retirement plans, and various benefits in kind
- Family Festival
- Childcare Support in Emergency Situations
- Occupational Health Management, including seminars on stress management, smoking cessation, ergonomic workplace training, etc.
- Personnel Development Concept
- Systematic Parental Leave Process
- Care Leave Concept
- Childcare Allowances

BP11

Number of Trainees

Number of Trainees: 0

Training for various professions is organized by AMF-Bruns Akademie GmbH & Co. KG. The 7 trainees of AMF-Bruns Akademie GmbH & Co. KG rotate through the different production processes at AMF-Bruns GmbH & Co. KG.







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